



## ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-Accredited 'A+' and Affiliated to Bengaluru City University)  
Soladevanahalli, Bengaluru-560107

### 18<sup>th</sup> GOVERNING COUNCIL MEETING

#### Minutes of Meeting Held on 18-5-2024

##### Members Present

<b>Mr. Mahanandeesha Hallur</b> Associate Director, Jubilant Biosys	Member
<b>Mr. P R Venugopal</b> Ex-Project Director ADA, Ministry of Defense, Govt of INDIA Specialist Consultant, National Civil Aircraft Development Program Specialist Designer, Transport Aircraft Design Bureau.	Member
<b>Mr. Madhu Prasad N</b> Vice-President, Corporate Affairs, Sobha Ltd.	Member
<b>Mr. B.K Nagaraj</b> GM-Operation Defense & Homeland Security, Dynamitic Technologies Ltd	Member
<b>Mrs. Soumya Ningappa</b> Manager, CSR – Daimler Truck India	Member
<b>Mr. Krishna Basani Reddy</b> Managing Director -Acharya Institutes	Member
<b>Prof. Rajesh Rao K</b> HoD, Department of Computer Applications	Member
<b>Dr. Madhavi Kappagantula</b> HoD, Department of Business Administration	Member
<b>Mr. Gururaj S</b> Dean Academic, Acharya Institute of Graduate Studies	Member
<b>Prof. Gurunath Rao Vaidya</b> Principal, Acharya Institute of Graduate Studies	Member Secretary

Members Absent: **Prof. Jeevan Kumar. D**


Hon. Professor, Karnataka State Rural Development & Panchayat Raj University, Gadag.

## Highlights, Suggestions and Clarifications.

### 5 ITEMS FOR DISCUSSION AND APPROVAL

Sl. No	Agenda Points	Abstracts	Comments
<b>5.1 Academic &amp; Administration</b>			
1	Renewal/Additional Intake/New Course		
1.1	New Course	Sought Approval to start BBA in Sports Management with an intake of from the academic year 2024-25.	Members Approved the proposal
	Establishment of Research Center	Sought formal Approval for Establishing research center in 1. Chemistry, 2. Management, 3. Commerce, 4. Social work	Members Approved the proposal
1.2	Increase in Intake	Sought Approval to apply enhancement of intake from the academic year 2024-25 1. BCOM with an additional intake 100, existing-100	Members Approved the proposal
2	New Sanctioned Posts	Requested the Management to sanction SEVEN posts for the New Course BBA in Sports Management and addition of 3 faculties for B.Com	Members Approved the proposal
3	Infrastructure	Sought Approval for 1. 6 additional class rooms 2. 4 Research center (4 Rooms with 4 systems and 4 printers) 3. The Required Software's for research centers	Members Approved the proposal
4	Library Books	Sought approval for procurement of books and journals as per the requirement for 1. Research Center 2. For the new course BBA in Sports Management	Members Approved the proposal
<b>5.2 Finance</b>			
1	Proposed Budget for the year 2024 – 2025	- Attached at Appendix F ■ Submitted for formal approval	Members Approved the same

### 6. FUTURE PLANS

  
**PRINCIPAL**  
 Acharya Institute of Graduate Studies  
 Soladevanahalli, Hosareghatta Road  
 Bengaluru - 560107

## NBA Accreditation for MBA & MCA

### 7. Any other item with the permission of the Chair

- **Member Secretary of Governing Council (MS-GC) Introduced and welcomed all the new members of the GC for the meeting.**

He also thanked all the faculty members of the college for working smart and hard in obtaining a distinctive A+ grade in recent NAAC cycle and various other achievements during the academic year 2023-24.

- **One of the members sought a clarification on the low admissions in B.Sc courses.**

MS - GC told that the students have lost interest in taking up the graduate courses in pure sciences and look forward for the courses of B.Sc which are blended with data sciences, machine learning, AI etc.

He also added that the college has planned to start B.Sc Data Science and BCA Data Science courses.

One of the members asked about the presence of Screening Test/Pre admission test for the new joiners.

MS-GC told that the institute has not set up any such criterion for admissions to the courses and the admissions happen on 'FIRST COME FIRST SERVE' basis. There was a suggestion to have one such screening to improve the quality of intake.

### Research and Development

One of the senior members hinted at the low funding for research and development.

MS -GC accepted that the funds allocated were low and assured the council that the efforts will be made to get an enhancement from the current year. Continuing he told that Institute has been working towards the setting up of dedicated research centers in Commerce, management and Sciences and sought the help of University representative to get the approval in time.

He also expressed his concerns about the low output in quality research and assured that the college would improve the research ecosystem in coming days and years.

During this discussion a question came up whether the employees of Industries/Firms are allowed to carry out the research at the institute.

To this, MS-GC told that the Institute will not have any objection if the candidate fulfils admission criteria, set for admission and comes with an NOC from the firm he/she is working in.

At this juncture a member asked about the presence of reservations for teachers to get enrolled for research programs.

University representative told the GC that the enrollment for research will happen only on the basis of the performance of candidates in the entrance examination and the adherence to the roster method. He added that the PhD program will be of full time nature except for the course work preparation.

University representative suggested the college to start In house Projects which in turn will increase the number of publications. He insisted upon setting up of a Special committee which will help in promoting R and D activities in the college.

*Handwritten signature*

Admission Officer  
Sole Devanahalli, Mysore  
Bengaluru - 560 107

MC-GC accepted the suggestion and told about the existence of R and D cell in the college assured the GC that the college would institutionalize the same in the near future with extended goals and facilities.

## Placements

One of the members expressed the concerns about the majority of students looking for employment rather than becoming employers. He elaborated and told that it would be far better if the colleges train the students to become entrepreneurs' than training them for employment for the self.

A member inquired about the Alumni association contribution in starting the incubation center in the college.

MS GC told the council that the college does not have any such forum currently but hinted at having one in the near future.

Here it was suggested by the members that the alumni have to be associated with the placement departments of the college and plan for placements in their companies are the other places where there are requirements and openings.

MS- GC told the GC about the commencement of 'Super 100' batch which will be trained on specific domains and on the lines of entrepreneurship.

## Results and Pass Percentages

One of the members expressed his concerns on the low passing percentages in some courses and sought an explanation on the same.

MS- GC accepted that the college has registered low pass percentages in few courses but highlighted about securing more than 30 ranks in the university exams and added that it attracted the NAAC committee and helped the college in going up with the grade.

## FACULTY INCENTIVES & ATRITION

When a member hinted at the 7 day salary incentive for a faculty and sought an explanation on that, MS – GC told that the management has started a practice of incentivizing additional seven days salary to a faculty if a student gets placement based on the personal reference of the faculty.

MS- GC told that, even after incentivization the attrition is on the positive side as the new private universities which are coming up in the surroundings are attracting our faculty with good salary packages.

He added that the management has even come up with 'FIVE DAYS WEEK' to retain the faculty, matching the corporate style of functioning.

Here a member opined that trained faculty leaving the college affects the learning of the students in a big way.

While talking about the future plans, MS- GC told the council that college is planning to get NBA accreditation for both MBA and MCA courses.

The meeting ended with a vote of thanks by both MS – GC and the Dean –Academics.