



ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-Accredited 'A+' and Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

19th GOVERNING COUNCIL MEETING

Minutes of Minutes Held on 04-11-2024

Members Present

Shri. B Premnath Reddy Founder Chairman, AI	Chairman
Mr. Krishna K. Basani Reddy Managing Director, AI	Member
Dr. Ramesh B Kudenatti Professor, Dept of Mathematics, BCU	BCU Nominee
Mr. Mahanandeesha Hallur Associate Director, Jubilant Biosys	Member
Mr. P R Venugopal Ex-Project Director ADA, Ministry of Defense, Govt of INDIA Specialist Consultant, National Civil Aircraft Development Program Specialist Designer, Transport Aircraft Design Bureau.	Member
Mr. Madhu Prasad N Vice-President, Corporate Affairs, Sobha Ltd.	Member
Mr. B.K Nagaraj GM-Operation Defense & Homeland Security,Dynamitic Technologies Ltd	Member
Mrs. Soumya Ningappa Manager, CSR – Daimler Truck India	Member
Prof. Rajesh Rao K HoD, Department of Computer Applications	Member
Dr. Madhavi Kappagantula HoD, Department of Business Administration	Member
Mr. Gururaj S Dean Academic, Acharya Institute of Graduate Studies	Member
Prof. Gurunath Rao Vaidya Principal, Acharya Institute of Graduate Studies	Member Secretary

**WELCOME Address by Mr. Krishna K. Basani Reddy, Managing Director,
Acharya Institutes**

Chair welcomed the Members of Governing Council for the 19th GC meeting. He also requested the members to give valuable suggestions for the growth and development of the institution. He presided over the meeting and conducted the proceedings.

Member Secretary's Presentation

Dr. Gurunath Rao Vaidya, Principal, AIGS, briefed the report on activities and achievements of AIGS during the period.

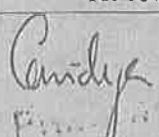
Recording of Minutes of the 18th Governing Council meeting held on 18th MAY 2024

The minutes of the previous Governing Council was presented before the committee along with details of progress achieved.

**The Members
approved the
same**

**AGENDA FOR 19TH GC MEETING
ITEMS FOR RATIFICATION**

Sl. No	Agenda Points	Abstract	Comments
5.1 Faculty & Staff			
I.	Ratification of new faculty appointments	<p>The Governing Council discussed the appointments made to address the faculty vacancies. It was noted that the selection committee adhered to the institution's recruitment norms, ensuring the selection of qualified and competent candidates.</p> <p>Points Discussed:</p> <ul style="list-style-type: none">Details of the new faculty, including their qualifications and areas of expertise, were presented for review.	Members Approved the same


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		<ul style="list-style-type: none"> Members deliberated on how the appointments align with current and future academic needs, including the institution's goal of improving teaching quality and student outcomes. 	
2.	Approval of Recent Faculty Resignations	<p>The resignations of faculty members were discussed in detail, with a focus on understanding the reasons and minimizing disruptions to academic operations.</p> <p>Points Discussed:</p> <ul style="list-style-type: none"> A summary of recent faculty resignations was presented, highlighting trends such as faculty leaving for higher compensation and better opportunities. The council discussed interim measures, such as engaging visiting faculty or internal reassignments, to maintain academic continuity until new faculty are fully onboarded. Members emphasized the importance of conducting structured exit interviews to identify underlying causes and improve retention strategies. 	Members Approved the same
3.	Increments Provided to Faculties and Non-Teaching Staff	<p>The Council reviewed the increments granted to both teaching and non-teaching staff as part of the institution's annual appraisal process.</p> <p>Points Discussed:</p> <ul style="list-style-type: none"> The increments were based on performance evaluations, 	Members Approved the same


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		qualifications, and years of service.	
4	Promotions of Faculties from Assistant Professor to Associate Professor	<p>The Council discussed and approved the promotion of eligible faculty members to the rank of Associate Professor, in accordance with institutional guidelines and UGC regulations.</p> <p>Points Discussed:</p> <ul style="list-style-type: none"> A list of eligible faculty members recommended for promotion, along with their academic credentials, research contributions, and years of experience, was reviewed. Members acknowledged the need for promotions to motivate faculty and strengthen the institution's academic and research ecosystem. The council ratified the promotions. 	Members Approved the same


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