



ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-Accredited 'A' Grade and Affiliated to Bengaluru City University)

05/09COY,9KARBN,BANGALORE-BGROUP

KARNATAKA&GOADTE



REPORT ON RECRUITMENT BATCH OF 2025-2028

Report Submission: 20 August 2025

Semester: ODD

Academic Year :2025 – 26

Venue: Clg Stadium & AIGS

Date: 6th August 2025

Time: 10:00 AM – 03:30 PM

Duration: 5hr 30 min

TYPE OF EVENT: NCC EVENT

EVENT NAME: ORGANIZATIONAL RECRUITMENT

Target Audience: Students of all discipline

Number of Participant: 120

Introduction:

This report provides a comprehensive overview of the recent recruitment drive for the junior batch at Acharya NCC 05/09 Coy 9 Kar Battalion. The primary aim of this initiative was to attract and enroll dedicated young individuals into the National Cadet Corps (NCC), fostering qualities of leadership, discipline, and patriotism. This report details the recruitment process and outcomes.

Objectives:

The recruitment drive had several key objectives: to increase the number of junior cadets, thereby bolstering the unit's strength; to enhance the diversity within the cadet pool, which would contribute to a richer training environment; and to promote the core values of the NCC, such as leadership, discipline, and national service. These objectives were essential for maintaining the effectiveness and inclusivity of the NCC program.

Detailed Report:

The recruitment process for the NCC unit at Acharya Institutes was carried out in a structured and methodical manner to ensure transparency, fairness, and the selection of the most deserving candidates. The process began with extensive pre-recruitment preparations, which included running awareness across all campuses of Acharya. It aimed to inform students about the objectives, benefits, and responsibilities associated with NCC. To make the recruitment process accessible to all, applications were collected through both online and offline modes. Online



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forms were circulated on official communication platforms, while physical forms were made available at designated help desks across campuses. Once all applications were received, an initial screening was conducted based on essential eligibility criteria such as age limits, discipline records, and basic physical fitness standards. This stage ensured that only genuinely eligible and motivated students proceeded further.

The next phase of the recruitment involved a three-stage selection process. The first stage was a written test designed to assess the candidates' general knowledge, reasoning skills, and aptitude. The test helped evaluate their basic awareness of national issues, current affairs, and logical thinking—qualities considered important for NCC cadets.

Candidates who qualified the written test were then invited to undergo a physical fitness test. This stage included activities such as running, flexibility assessments, and endurance tasks. The purpose of the fitness test was to gauge their physical strength, stamina, and ability to meet the demands of NCC training.

The final stage of the selection process was the personal interview. Conducted by ANOs and faculty members, the interview aimed to understand each candidate's motivation, discipline, communication skills, leadership qualities, and commitment to NCC values. It also assessed their willingness to actively participate in training, camps, and institutional responsibilities.

Overall, the recruitment process was systematic, rigorous, and aimed at selecting dedicated individuals capable of upholding the discipline, integrity, and service-oriented spirit of the National Cadet Corps. The process ensured that only the most capable and enthusiastic students were inducted into the unit.

Outcomes:

The recruitment drive successfully enlisted 45 junior cadets for the new batch. The diversity among the recruits was notable, with candidates coming from various educational and socio-economic backgrounds. Initial feedback from the recruits indicated satisfaction with the recruitment process and the orientation sessions, reflecting positively on the effectiveness of the drive.

Conclusion:

Overall, the recruitment drive for the junior batch at Acharya NCC 05/09 Coy 9 Kar Battalion achieved its primary objectives and demonstrated effective execution of the recruitment process. The successful enrolment of a diverse group of cadets and positive initial feedback highlight the drive's success, while the identified challenges and recommendations provide valuable insights for optimizing future recruitment efforts.

Event Photos



PHYSICAL ENDURANCE AND PHYSIOLOGICAL BODY CHECKS FOR ASPIRANTS



PI STAFF & ANOs ENSURING PROPER ENROLMENT MEASURES AND TESTS TO BE CONDUCTED.



WRITTEN EXAMINATION AND INTERVIEWS CONDUCTED BY PI STAFF.



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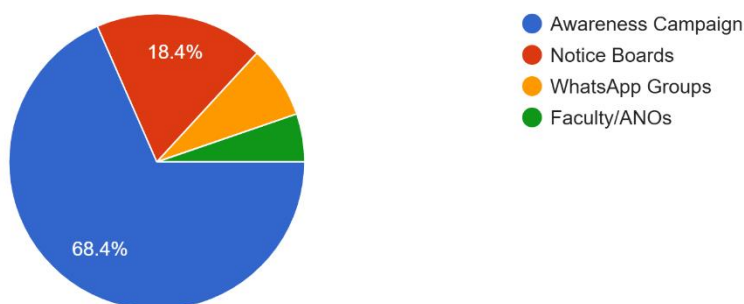
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EVENT FEEDBACK:

How did you first learn about the NCC recruitment process?

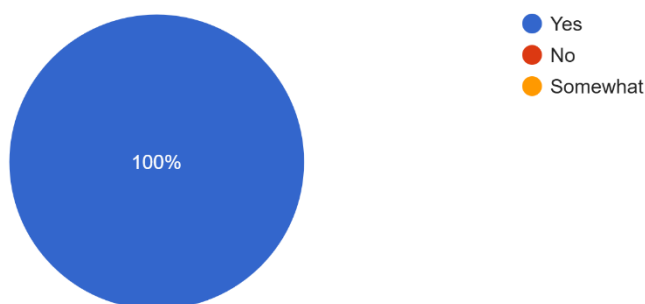
38 responses



68.4% of the participants learnt about the recruitment through the awareness campaign, 18.4% through notice boards and through whatsapp groups, faculties and ANOs.

Were the instructions for application submission easy to understand?

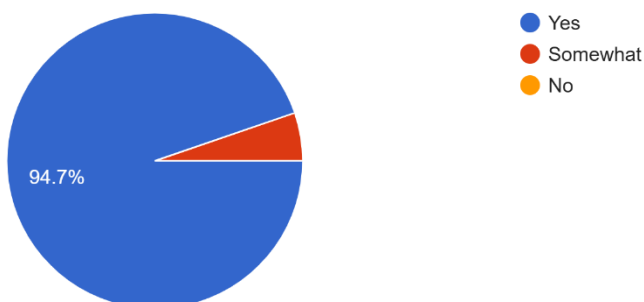
38 responses



All participants found the instructions for application easy to understand.

Was the process conducted in a timely and organised manner?

38 responses



Most participants stated that the recruitment process was conducted in a timely and organised manner.



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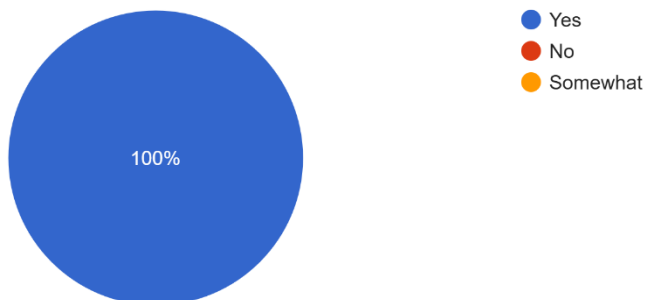
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Do you feel the recruitment stages were fair and unbiased?

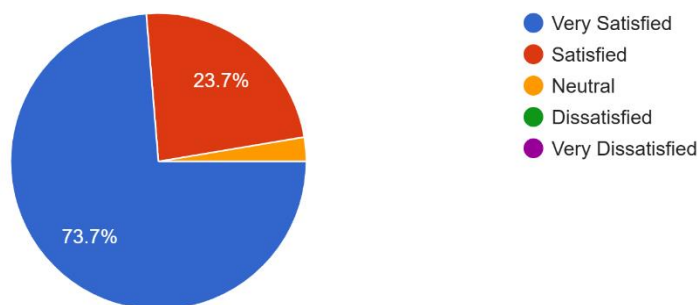
38 responses



All participants feel that the recruitment was conducted in a fair and unbiased manner.

How satisfied are you with the overall recruitment process?

38 responses



73.7% of participants feel very satisfied by the overall recruitment process, 23.7% feel satisfied and about 3% feel neutral about it.